

February 3, 2022

H.E. António Guterres Secretary-General  
United Nations New York,  
NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm support of Veris Residential, Inc. (the “Company”) to the Ten Principles of the United Nations Global Compact, spanning human rights, labour, environment and anticorruption issues.

This letter serves as expression of our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. The Company intends to make a clear statement of this commitment to our stakeholders and the general public within our annual CSR Report and through other channels, as appropriate.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company’s efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy, including:

- A statement signed by our CEO expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. We understand that this is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Mahbod Nia (Feb 8, 2022 17:33 GMT)

Mahbod Nia  
Chief Executive Officer